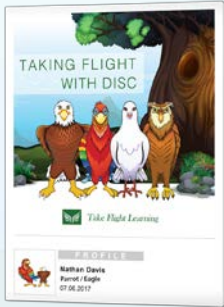


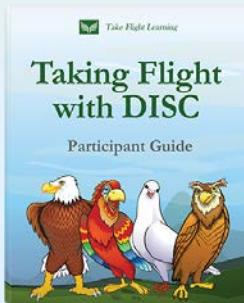
Taking Flight with DISC Participant Pack

Participants in the *Taking Flight with DISC* training program receive a variety of materials to support and reinforce their learning.



Taking Flight with DISC Profile

Participants will complete the profile prior to the session using our online interface. At the session, each person will receive a personalized report that provides information about his or her behavior style. The report contains a comprehensive look at your overall styles and provides an in-depth analysis of your motivational characteristics, your distinctive value to a team, how you relate to other styles under stress and your unique strengths and challenges. The Taking Flight with DISC profile features the bird styles that will be introduced in the Taking Flight with DISC training program and reinforced in *The Chameleon* book, thus creating a seamless experience for the participants.



Taking Flight with DISC Participant Guide

The Taking Flight with DISC Participant Guide is not your typical workbook. Packed with over 25 years of DISC insights, the Participant Guide is filled with interactive exercises that bring the training program to life. This beautifully-designed workbook is like a personal journal that participants will want to go back to time and time again as it offers tips and action ideas to apply the DISC styles in their lives. In addition to the activities that are designed engage and inform participants, the Participant Guide contains four reinforcement activities that can be used to follow-up the training program.



Desktop Birds

These 6" double sided birds created from sturdy PVC are a great way to remind everyone of your style and keep them top-of-mind. Imagine walking into someone's office and seeing a bird staring back at you. Truly a practical way to keep the styles an active part of the daily conversation.



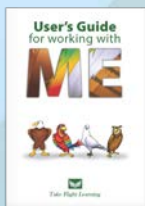
Style Reminder Card

The Taking Flight with DISC reminder cards are designed to pack a lot of information into a small space. At a glance, participants can review the core traits of each style on one side of the card and gain tips for communicating with each style on the other.



The Chameleon & Book Club Discussion Guide

With *The Chameleon* and its accompanying Book Club Discussion Guide, your employees will keep the conversation going as they deepen their knowledge of the four styles. *The Chameleon* contains 22 fables, each with a different lesson of how to apply the styles throughout your life. Merrick Rosenberg wrote the book to supplement the *Taking Flight with DISC* training program by offering new insights not covered during the session.



The User's Guide to Working with Me

The Taking Flight with DISC training program teaches people how to apply the style knowledge and adapt to others. This guide is a fill-in-the-blank summary of how each person communicates, how they like to be managed, how they respond to stress, deal with change, and manage conflict and more. By sharing this guide with their coworkers, team members will have a clearer understanding of each other's needs.

